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- .....
- Valuing Our People*
- Dealing with Business Partners*
- Protecting the Workplace and the Environment*
- Safeguarding Company Information and Assets*

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- Customers*
- Suppliers*
- Public authorities and governmental bodies*
- Universities and other Research Organizations*
- Industrial Associations and Round Table of Industrialists*
- Trade Unions and Political Parties*
- Local communities*
- Media*

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Employees



**C**

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**A**

**D**

*: being one step ahead*

*: being driven by passion and heart*

*: delivering superior results, so that we are always chosen by the best*



*: operating in adherence to moral and ethical principles*

*: being answerable for our actions and the actions of our teams*

*: appreciating and valuing our differences*



### *Employees*

### *Respect of individuals*

### *Equal opportunities*



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*Hiring*

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*Working conditions and safeguard of Human Rights*



*Personnel's behavior*

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*Conflict of interest*

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*Outside Activities*

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*Anti-Bribery and Gifts*

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## *Ensuring Health and Safety*

Ensuring the health and safety of all those who work in facilities is a top priority for UFI and IFMA. Both organizations have established comprehensive standards and best practices to guide the industry in this critical area. UFI's Health and Safety Standard provides a framework for organizations to assess and improve their safety performance, covering areas such as risk management, incident investigation, and employee training. IFMA's Health and Safety Standard similarly offers a structured approach to managing safety risks and ensuring a safe working environment. These standards are designed to be flexible and applicable across various facility types and sizes, allowing organizations to tailor their safety programs to their specific needs. By adhering to these standards, organizations can proactively identify and mitigate potential safety hazards, reduce the risk of accidents and injuries, and create a culture of safety that prioritizes the well-being of all employees. The implementation of these standards is an ongoing process that requires continuous monitoring, evaluation, and improvement to stay current with the latest safety research and industry developments. UFI and IFMA provide ongoing support and resources to help organizations navigate the challenges of implementing and maintaining effective health and safety programs. Through their collaborative efforts, UFI and IFMA are committed to advancing the industry's standards for health and safety, ensuring that all facilities are safe and healthy places to work.

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## *Protecting the Environment*

Protecting the environment is a key focus for UFI and IFMA, reflecting the industry's commitment to sustainable and responsible facility management. Both organizations have developed standards and best practices to guide the industry in minimizing environmental impacts and promoting sustainable practices. UFI's Environmental Standard provides a framework for organizations to assess and improve their environmental performance, covering areas such as energy efficiency, waste management, and water conservation. IFMA's Environmental Standard similarly offers a structured approach to managing environmental risks and promoting sustainable practices. These standards are designed to be flexible and applicable across various facility types and sizes, allowing organizations to tailor their environmental programs to their specific needs. By adhering to these standards, organizations can reduce their carbon footprint, conserve resources, and minimize their environmental impact. The implementation of these standards is an ongoing process that requires continuous monitoring, evaluation, and improvement to stay current with the latest environmental research and industry developments. UFI and IFMA provide ongoing support and resources to help organizations navigate the challenges of implementing and maintaining effective environmental programs. Through their collaborative efforts, UFI and IFMA are committed to advancing the industry's standards for environmental protection, ensuring that facilities are managed in a way that is sustainable and responsible for the future.



### *Intellectual Property Rights*

### *Use of IT equipment, internet and e-mails*

### *Information Security and data protection*

### *Accountability and accounting principles*



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